

UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

CYNTHIA JOHNSON, BRENDA BEZEREDI,  
JAINE BIALK, on behalf of themselves and all  
others similarly situated,

Plaintiffs,

v.

THE BOEING COMPANY,

Defendant.

Case No. 2:19-cv-00597-RSM

**PRELIMINARY APPROVAL ORDER**

For the reasons set forth in the Parties' Joint Motion for Preliminary Approval of Settlement and Certification of Settlement Class ("Motion"), Dkt. #42, and the Memorandum of Law in support of the Motion ("Memorandum"), Dkt. #43, the Court hereby orders the following:

1. The Motion, Dkt. #42, is GRANTED. Pending Motions to dismiss and to certify class, Dkts. #13 and #16, are STRICKEN as MOOT.
2. The parties' settlement agreement attached to the Motion as Exhibit A ("Agreement"), Dkt. #42-1, is preliminarily approved;
3. The Notice of Class and Collective Action Settlement attached to the Motion as Exhibit C, Dkt. #42-3, is approved;
4. Rust Consulting, Inc. is appointed as the Settlement Administrator;

5. The FLSA collective action is certified pursuant to 29 U.S.C. § 216(b) for settlement purposes only;
6. The Washington State class is preliminarily certified pursuant to Fed. R. Civ. P. 23(e) for settlement purposes only;
7. The settlement class and collective are both limited to Settlement Class Members, as defined in the Agreement;
8. Plaintiffs' counsel is appointed as Class Counsel; and
9. The Parties will appear for a Final Approval and Fairness Hearing before the undersigned judge on Wednesday, June 9, 2021, at 10:00 A.M.

It is SO ORDERED.

DATED this 19<sup>th</sup> day of February, 2021.



RICARDO S. MARTINEZ  
CHIEF UNITED STATES DISTRICT JUDGE